

Appendix B: Equality Analysis Report Template

Title:	New Affordable Housing Update – Housing Revenue Account
EA Lead :	Leighton Rowe
EA Team:	Development Delivery
Date Commenced:	May 2017
Target Completion Date:	Cabinet Decision on 26th June 2017
Reason for assessment:	Cabinet Decision

Context and Scope

1. What are the main purposes and aims of the service/project/decision?

To update the Council on the existing Council programme for developing new affordable housing through the Housing Revenue Account and to seek approval for the next stage of the programme.

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

The overall project may cost up to the £1,500,000 – but this will be paid for by sales receipts.

3. How does it relate to the demographics and needs of the local community?

The work is designed to invest in housing which could help to regenerate areas and meet local housing needs.

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4. How does it relate to the local and national political context?

<p><i>The recommendation is aimed at delivery of increased numbers of affordable housing, which is a key political target at both local and national levels.</i></p>
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5. Is there any obvious impact on particular equality groups?

	Race (includes ethnic or national origins, colour, & nationality)			Disability (includes mental & physical)			Gender (includes gender reassignment)			Pregnancy (includes maternity & paternity)			Sexual Orientation (includes heterosexual, homosexual & bisexual)			Religion & Belief (includes all faiths, beliefs & agnostic)			Age (includes all age groups)		
Impact	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None
Tick if relevant			x			x			x			x			x			x			x

6. How does it help to us meet our general duties under the Equality Act 2010?

<p><i>There are no obvious impacts on people with protected characteristics; our general duties under the Equality Act 2010 are not compromised.</i></p>
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7. What is the scope of this analysis?

To ensure that no unlawful discrimination would result from the Cabinet's recommendation decision.

Information gathering and research

8. What existing information and data was obtained and considered in the assessment?

No futher information was required.

9. What gaps in information were identified and what action was undertaken/is planned to address them?

No gaps in infromation were identified.

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

None

Analysis and assessment

11. What were the main findings, trends and themes from the research and consultation undertaken?

The main finding was that no unlawful discrimination would result from the Cabinet's recommended decision.

12. What positive outcomes were identified?

None identified

13. What negative outcomes were identified?

None Identified

Action planning

14. The following specific actions have been identified: *(see paragraph 25 of the guidance)*

Issue Identified	Action Required	Lead Officer	Required Resources	Target Date	Measure of Success

Summary Statement

Between 8th May and 9th May 2016 Equality Analysis was undertaken by Leighton Rowe on the Cabinet Report to Update the Cabinet on the HRA new homes development programme.

Due regard was given to the general equalities duties and to the likely impact of the policy/service/decision/project* on people with protected characteristics, as set out in the Equality Act 2010.

The assessment identified: *(*delete as appropriate)*

*The decision was found to have no impact on any of the protected groups.

Approval

Director/Head of Service	Ian Fitzpatrick
Signed	
Dated	